

October 9, 2020

## To Whom It May Concern:

I am delighted to write this letter of recommendation of Marilou Butcher Roth to assist in your program. I am the facilitator for the Oklahoma Association of REALTORS Leadership Academy, and I have worked directly with Marilou for almost four years and I cannot give her high enough praises for what she has brought to our program.

When I first met Marilou, we had scheduled her to kick off our first retreat by introducing the disc evaluation results with our class and help lay a foundation of learning that we could build on during the remaining retreats. The response to Marilou and her program was so great that the next year, and each year following, we have expanded Marilou's involvement with the class to the first two retreats and with Zoom calls throughout the year with the class.

Marilou receives the highest marks from our class surveys and is by far each class's favorite speaker. Whether the needs of your program require a one-time speaker or a thread to weave the program together, I could not recommend Marliou Butcher Roth more enthusiasm. She's the best!

If you have any questions or want more information, please do not hesitate to contact me, and Congratulations and Good Luck with your program.

**Claudette Thornton** 

**Facilitator** 

Oklahoma Association of REALTORS

Leadership Academy

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